Job Description for Georgia Sea Grant State Fellowship

About Georgia Audubon

Georgia Audubon is a member-supported, non-profit organization dedicated to developing a conservation-minded Georgia where birds prosper, habitats flourish, and communities across the state are fully engaged. We build places where birds and people thrive through conservation, education, and community engagement. Georgia Audubon is a certified chapter of National Audubon Society.

About Jekyll Island Authority

The Jekyll Island Authority (JIA) is a self-supporting state agency responsible for the overall operation and stewardship of Jekyll Island with a commitment to maintaining the delicate balance between nature and humankind.

Position Summary

The Georgia Sea Grant State Fellow will cultivate strategies and deliver programs that engage the diverse communities of Georgia’s southern coastal region in the enjoyment and conservation of birds. Additionally, this person will assist in the implementation of conservation programs under the direction of the Georgia Audubon Director of Conservation with complimentary on-site mentorship provided by the JIA Director of Conservation.

Position Duties

- Develop programs that engage and activate local communities, specifically the BIPOC communities of Glynn and McIntosh Counties.
- Create a replicable, inclusive community strategy that brings conservation, the joys of birdwatching, and community science to the public.
- Engage regional non-profits, community organizations, state and federal groups, and other potential partners on conservation and outreach initiatives.
- Design and potentially implement a birding trail for the region that is fully inclusive and welcoming to all.
- Conduct monitoring of birds and/or habitat, bird banding, and other field work as assigned. Plover use of Jekyll Island State Park will be an area of focus with potential for broader activities.
● Coordinate an experiential program or special event oriented toward engaging BIPOC youth in activities related to shorebirds, including plovers, and their conservation on Jekyll Island, and possibly surrounding areas.
● Aid in analyses, including data management and analysis, and summarization of project findings, including report writing.
● Contribute to the promotion of Georgia Audubon and bird conservation through development of information sheets/brochures, written articles, and speaking engagements.
● Other tasks as assigned by the Georgia Audubon Director of Conservation or Executive Director
● Other opportunities for engagement, contribution of ideas, and professional growth arranged through the JIA Director of Conservation.

Performance Expectations
● Represent Georgia Audubon, Jekyll Island Authority, and the Georgia Sea Grant Program within the communities covered
● Creatively engage local populations in a meaningful and long-lasting way
● Ensure that conservation activities are carried out in keeping with the organization’s values, mission, vision, and work plan.
● Establish constructive relationships with staff, partners, board members, and constituents.
● Ability to manage projects, and set and stick to deadlines.
● Demonstrate initiative and be a team player.
● Adhere to the highest ethical standards for professional conduct and scientific integrity.
● Some weekend and evening work required.

Position qualifications
● Well-versed in conservation and identification of local and regional bird and plant species. A solid knowledge base of native Georgia plants preferred.
● Skilled in proactively making strategic connections to gather, synthesize, and apply information
● Bachelor’s degree in natural sciences or resource management preferred.
● Minimum 1 year of experience in wildlife conservation, ornithology, ecology, natural resources management, or other applicable life sciences.
● Demonstrated experience in community engagement and outreach preferred.
● Volunteer management and/or educational experience a plus
● Excellent oral and written communications skills and the ability to synthesize and communicate technical and complex information to both technical and non-technical audiences.
● Highly organized and able to juggle multiple demands in a dynamic and growing organization.
● Proficiency in Microsoft Office programs and applications.
● Ability and willingness to travel locally. Valid Georgia driver’s license and personal vehicle needed.
● Ability to work outdoors, in all weather conditions and on varying terrain, with or without accommodation; must be able to carry field equipment at times, with or without accommodation.
● Positive attitude with a desire to learn.

Status, Pay & Benefits
The successful candidate will be hired as a full-time fellow for 40 hours per week with an August-October 2020 start date (negotiable). The program length is for one year with the possibility of full-time employment at the completion of the fellowship. The fellow will be embedded at the Jekyll Island Authority Conservation Program offices at 200 Hopkins Avenue, Jekyll Island, GA 31527 and at program sites around coastal Glynn and McIntosh Counties. Some evenings and weekends required. $35,000 annual salary.

Equal Employment Opportunity Policy Statement

Atlanta Audubon Society is committed to recruiting, selecting and retaining the best employees by affording equal employment opportunity to all individuals regardless of age, religion, marital status, disability, race, gender or sexual orientation. This policy also includes those provisions of law that apply in particular to disabled veterans.