

**Host Agency:** *Georgia Audubon* is a member-supported, non-profit organization dedicated to developing a conservation-minded Georgia where birds prosper, habitats flourish, and communities across the state are fully engaged. We build places where birds and people thrive through conservation, education, and community engagement. Georgia Audubon is a certified chapter of National Audubon Society.

**Position Title:** Coastal Conservation & Engagement Fellow

**Host Location:** Jekyll Island

**Fellowship Mentor/Supervisor:** Adam Betuel, Director of Conservation at Georgia Audubon. Adam.Betuel@gerogiaaudubon.org, 678-973-2437

Work hours: 8:30 am – 5 pm (access to Sapelo is by daily passenger ferry) Occasional overnight or short-term stays on Sapelo may be necessary or desirable.

### **Position Duties**

- Engage regional non-profits, community organizations, state and federal groups, and other potential partners on conservation and outreach initiatives.
- Establish and grow Georgia Audubon's existing programs along the coast. Possible examples include bird collision reduction initiatives, native plant related programs, and community science projects.
- Identify gaps in coastal (or near coastal) avian conservation and develop projects to address such needs.
- Conduct monitoring of birds and/or habitat, bird banding, and other field work as assigned.
- Assist in all facets of habitat restoration, including the coordinating of volunteer work days, procuring of plants, site preparation, invasive plant removal, and native plantings
- Develop programs that engage and activate local communities, specifically the BIPOC communities.
- Create a replicable, inclusive community strategy that brings conservation, the joys of birdwatching, and community science to the public.
- Aid in analyses, including data management and analysis, and summarization of project findings, including report writing.
- Contribute to the promotion of Georgia Audubon and bird conservation through development of information sheets/brochures, written articles, and speaking engagements.
- Other tasks as assigned by the Georgia Audubon Director of Conservation or Executive Director

### ***Performance Expectations***

- Represent Georgia Audubon and the Georgia Sea Grant Program within the communities covered
- Ability to manage projects, and set and stick to deadlines independently

- Ensure that conservation activities are carried out in keeping with the organization's values, mission, vision, and work plan.
- Creatively engage local populations in a meaningful and long-lasting way
- Establish constructive relationships with staff, partners, board members, and constituents.
- Demonstrate initiative and be a team player.
- Adhere to the highest ethical standards for professional conduct and scientific integrity.
- Some weekend and evening work required.

### ***Position qualifications***

- Well-versed in conservation and identification of local and regional birds.
- A solid knowledge base of ecology, coastal ecosystems, land management, and local plant species, specifically plant species native to Georgia, preferred.
- Experience conducting field work, monitoring, or sampling preferred but not required
- Skilled in proactively making strategic connections to gather, synthesize, and apply information
- Bachelor's degree in natural sciences or resource management preferred.
- Minimum 1 year of experience in wildlife conservation, ornithology, ecology, natural resources management, or other applicable life sciences.
- Ability to work outdoors, in all weather conditions and on varying terrain, with or without accommodation; must be able to carry field equipment at times, with or without accommodation.
- Volunteer management and/or educational experience a plus
- Excellent oral and written communications skills and the ability to synthesize and communicate technical and complex information to both technical and non-technical audiences.
- Highly organized and able to juggle multiple demands in a dynamic and growing organization.
- Capacity to work independently
- Demonstrated experience in community engagement and outreach preferred.
- Experience piloting a boat, especially along the Georgia coast, a plus.
- Proficiency in Microsoft Office programs and applications.
- Ability and willingness to travel locally. Valid driver's license and personal vehicle needed.
- Positive attitude with a desire to learn.

### **Status & Benefits**

The successful candidate will be hired as a full-time fellow for 40 hours per week with an August-October 2021 start date (negotiable). The program length is for one year with the possibility of full-time employment at the completion of the fellowship. The fellow will likely be embedded at the Jekyll Island Authority Conservation Program offices at 200 Hopkins Avenue, Jekyll Island, GA 31527 and at program sites around coastal Georgia, with a likely focus on Glynn and McIntosh Counties. Some evenings and weekends required.

### **Equal Employment Opportunity Policy Statement**

Georgia Audubon is committed to recruiting, selecting and retaining the best employees by affording equal employment opportunity to all individuals regardless of age, religion, marital status, disability, race, gender or sexual orientation. This policy also includes those provisions of law that apply in particular to disabled veterans.