Job Description for Georgia Sea Grant State Fellowship

About Georgia Audubon

Georgia Audubon is a member-supported, non-profit organization dedicated to developing a conservation-minded Georgia where birds prosper, habitats flourish, and communities across the state are fully engaged. We build places where birds and people thrive through conservation, education, and community engagement.

Position Title: Coastal Conservation Fellow

Position Summary

The Coastal Conservation & Engagement Fellow will assist in the implementation of conservation programs under the direction of the Georgia Audubon Director of Conservation. As needed, this person may cultivate strategies and deliver programs that engage and educate the diverse communities of Georgia’s coastal region in the enjoyment and conservation of birds.

Host office location

Altama Plantation/Remote
6844 GA-99, Brunswick, GA 31525

Fellowship mentor/supervisor: Adam Betuel, Director of Conservation at Georgia Audubon. Adam.Betuel@gerogiaaudubon.org, O: (678) 973-2437; C: (407) 492-1139

Position Duties

- Establish and grow Georgia Audubon’s existing programs along the coast and in nearby inland communities. Possible examples include bird collision reduction initiatives, native plant related programs, and community science projects.
- Identify gaps in coastal (or near coastal) avian conservation and help develop projects to address such needs.
- Conduct monitoring of birds and/or habitat and other field work as assigned.
- Assist in facets of habitat restoration projects, including the coordinating of volunteer work days, procuring of plants, site preparation, invasive plant removal, and native plantings.
● Engage regional non-profits, community organizations, state and federal groups, and other potential partners on conservation and outreach initiatives.
● Aid in analyses, including data management and analysis, and summarization of project findings, including report writing.
● Contribute to the promotion of Georgia Audubon and bird conservation through development of information sheets/brochures, written articles, and speaking engagements.
● Other tasks as assigned by the Georgia Audubon Director of Conservation or Executive Director

**Performance Expectations**

● Work schedule is somewhat flexible depending on tasks, field work, and weather. Generally, a week will be 40 hours of work on roughly a 9-5 schedule.
● Some weekend and evening work required.
● Represent Georgia Audubon and the Georgia Sea Grant Program within the communities covered
● Ability to manage projects, and set and stick to deadlines independently
● Ensure that conservation activities are carried out in keeping with the organization's values, mission, vision, and work plan.
● Creatively engage local populations in a meaningful and long-lasting way
● Establish constructive relationships with staff, partners, board members, and constituents.
● Demonstrate initiative and be a team player.
● Adhere to the highest ethical standards for professional conduct and scientific integrity.

**Position qualifications**

● Well-versed in conservation and identification of local and regional birds.
● A solid knowledge base of ecology, coastal ecosystems, land management, and local plant species, specifically plant species native to Georgia, preferred.
● Experience conducting field work, monitoring, or sampling preferred but not required
● Skilled in proactively making strategic connections to gather, synthesize, and apply information
● Bachelor's degree in natural sciences or resource management preferred.
● Minimum 1 year of experience in wildlife conservation, ornithology, ecology, natural resources management, or other applicable life sciences.
● Ability to work outdoors, in all weather conditions and on varying terrain, with or without accommodation; must be able to carry field equipment at times, with or without accommodation.
● Volunteer management and/or educational experience a plus
● Excellent oral and written communications skills and the ability to synthesize and communicate technical and complex information to both technical and non-technical audiences.
● Highly organized and able to juggle multiple demands in a dynamic and growing organization.
● Capacity to work independently
● Demonstrated experience in community engagement and outreach preferred.
● Experience piloting a boat, especially along the Georgia coast, a plus.
● Proficiency in Microsoft Office programs and applications.
● Ability and willingness to travel locally. Valid driver's license and personal vehicle needed.
● Positive attitude with a desire to learn.
**Status, Pay & Benefits**

The successful candidate will be hired as a full-time fellow for 40 hours per week with an August 2022 start date (negotiable). The program length is for one year with the possibility of employment at the completion of the fellowship. The fellow will likely be embedded at the Altama Plantation WMA at 6844 GA-99, Brunswick, GA 31525 and at program sites around coastal Georgia, with a likely focus on Glynn and McIntosh Counties. Some evenings and weekends required. $35,000 annual salary.

**Equal Employment Opportunity Policy Statement**

Georgia Audubon is committed to recruiting, selecting and retaining the best employees by affording equal employment opportunity to all individuals regardless of age, religion, marital status, disability, race, gender or sexual orientation. This policy also includes those provisions of law that apply in particular to disabled veterans.